

STRAPLINE

Sparkfish: Inspiring faith, hope and love

WHO ARE WE AND WHAT IS OUR GOAL?

We are a local, collaborative, Christian organisation that aims to inspire and encourage young people in faith, hope and love.

WHY?

Because our own faith moves us to:

- love and value young people, because every child matters to God
- lead by example, lovingly demonstrating our faith
- explain the Christian faith intelligently, encouraging young people to make their own informed response and grow in faith

HOW? BY:

- engaging with young people in the school environment, developing relationships in the Primary years, and building on them through Secondary school
- aiming to reach every child in every local school
- supporting parents and teachers in their care for young people
- evaluating our effectiveness so we know that we are having an impact on young people's lives
- leading a broad, diverse team of church staff and volunteers, to maximise levels of engagement with schools and young people
- co-ordinating local schools and youthwork efforts strategically, for maximum effect

WHAT IS SPECIAL ABOUT US?

We are local and collaborative. We have an in-depth understanding of our local schools and of the issues affecting our local young people. Because of our geographical remit, we are able to use a combination of face-to-face (visitors in schools, and social events) and virtual interaction (internet presence) to build relationships with and amongst young people.

We care for young people as 'whole' people and meet them 'where they're at'. We believe this includes care for their spiritual growth and we particularly support schools in this area. We also believe it includes care for their social and emotional needs. We offer a warm welcome, pastoral care and concern that the needs of any vulnerable young people are addressed.

OUR VALUES

What are our values? How would we want others to view us? In everything we do, we strive to be:

1. SERVING GOD

We seek to depend on God for inspiration, guidance and strength through the presence of his Holy Spirit, prayer and the Bible, taking opportunities to share our faith with those with whom we have contact.

2. SERVING ALL

Our goal is to engage respectfully with every school, young person and parent, whatever their background or beliefs.

3. COLLABORATIVE

We will endeavour to build partnerships within the local community. We will build team spirit and strive to connect local churches of various denominations, schools and families.

4. RELEVANT

We will engage with young people by ensuring we are relevant to them today. We want to make prayer, the Bible and Christian beliefs accessible and relevant.

5. CREATIVE

We will think creatively, seeking out good practice in Christian schools and youthwork. We will be bold in trying new things, and will encourage creativity in young people to help them explore their values and beliefs.

6. ADVOCATES OF YOUNG PEOPLE

We will encourage and empower young people to take responsibility and make wise choices. We will draw alongside young people, promoting them in the best possible light.

7. WITH INTEGRITY

All our relationships will be based on trust, honesty and transparency. We want to be seen as credible, committed and passionate. We will take care of our funds, use them wisely and account for them accurately.

8. PROFESSIONAL

We will aim for the highest standards across everything we do, and provide high quality training for staff and volunteers.

9. PASSIONATE

We will seek to do everything out of a sincere commitment to Christ and a desire to serve in his name.

VISUAL PERSONALITY

Contemporary, youth-centric, lively, bold, bright, iconic, varied, dynamic.

VERBAL PERSONALITY

Accessible, colloquial, professional, engaging, passionate, youth-centric, not verbose!