

Person Specification

Hope Co-ordinator

Essential

- Sincere agreement with the Aims, Values and Basis of Faith of SparkFish¹
- Clear communication in speech and writing, including the use of IT
- Effective communication with children and young people
- Good rapport with children and young people
- Experience of working with young people individually and in groups
- Ability to travel independently around the area
- Honesty and integrity
- Commitment to teamwork
- Capacity to show initiative

Desirable

- Relevant professional qualification and / or experience
- Current knowledge of educational organisation and curriculum
- Driving / car use
- Warmth and enthusiasm
- Patience and determination
- Capacity to include and involve others
- Capacity for reflection

¹ Please see www.sparkfish.org.uk/faqs

GOR Statement

Hope Co-ordinator

This role has a **Genuine Occupational Requirement** to be filled by a committed Christian.

The post involves leadership of the ministry of SparkFish which makes the Christian faith accessible to young people and includes opportunities for them to develop their own Christian faith.

The person filling this role will need to be a committed Christian as they will have responsibility for:

- Representing and explaining the Christian aims and values of SparkFish.
- Developing activities which will give young people an opportunity to understand and access the Christian faith
- Evaluating the suitability of volunteers to serve in a Christian organisation and providing spiritual leadership in the area of schools ministry.
- Working with churches and Christian agencies to establish mutually effective ministry partnerships.

SparkFish has an emphasis on continuous professional development for its employees. The CPD for this role may include training in Christian ministry and personal spiritual development.

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